

AKS NATURAL RESOURCE (WETLANDS) INTERNSHIP PROGRAM OVERVIEW



OVERVIEW:

The AKS Internship Program provides an opportunity for students currently pursuing a 4-year Bachelor's degree in Environmental Science, Soil Science, Wetland Ecology, Natural Resources, or related fields with at least two years of completed relevant coursework. This internship is specifically designed for students to work with the team during the peak season of wetland delineations in the spring (not summer). This internship is only available in our Tualatin, OR or Keizer, OR locations.

PLEASE NOTE: This internship has an accelerated application deadline to accommodate students who will be participating during Spring term.

APPLICATION PROCESS:

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| Applications accepted | October 1, 2024 |
| Last day applications accepted | February 2, 2025 |

Following initial screening of received application materials, selected candidates will be invited to interview with the AKS team as applications are received. Applicants may be asked to provide writing samples. Final notification to candidates will occur no later than the last week of February.

PROGRAM REQUIREMENTS:

- Must be currently enrolled in a 4-year accredited program with a declared major in Natural Resources or Environmental Professional degree program.
- Must have completed at least two years of relevant course work.
- Personal recommendation from professor.
- Have ability to identify trees and shrubs common in the Pacific Northwest.
- Maintain a minimum 3.0 cumulative GPA.
- Commit to working in-person as a paid intern for a minimum of 12 weeks per year.

LEARNING OBJECTIVES:

- Wetland delineation training based on methodology from the US Army Corps of Engineers Regional Supplement for the Western Mountains, Valleys, and Coast region.
- First-hand experience with the collaborative nature of design and exposure to working with related disciplines (planners, engineers, arborists, surveyors, construction inspectors, and landscape architects).
- Experience with all phases of the life cycle of development project from conceptual design through construction implementation.

PROGRAM DETAILS:

The intent of the program is to build a fundamental understanding for the role of natural resources (wetland delineation) in the Oregon and SW Washington land development process. Natural Resource Specialists are key participants in the lifecycle of a project. In this program you will be assisting the AKS natural resource team with tasks involving wetland delineation, wetland and riparian mitigation design and monitoring, riparian habitat assessments, and technical report writing.

Furthermore, this program will introduce you to other complimentary disciplines with whom the natural resource team works with daily. The program is structured to complement and prepare you for the coursework at school by providing insight into how the technical principles apply to real world projects. Typical tasks may include:

- Working with AKS team on natural resource permitting requirements for a variety of projects including commercial and industrial, residential subdivisions, transportation, public infrastructure, and restoration projects.
- Assist the AKS natural resource team with field work conducting wetland and ordinary high water mark delineations throughout Oregon and SW Washington.
- Preparing technical reports including wetland delineation reports in accordance with Oregon Department of State Lands (DSL) standards.
- Preparing wetland and riparian buffer enhancement plans.
- Assist with wetland and riparian mitigation monitoring site visits for compliance with permit performance standards.
- Coordinating with other in-house experts including arborists, engineers, surveyors, planners, and landscape architects to avoid and minimize adverse effects to wetlands, streams, and other protected resources.
- Other tasks as needed.

You may participate in the AKS Intern Program for up to two years. Commitment to the program is for one year at a time. Once initially accepted into the program, simply let us know if you are interested in returning the next year. Your continued participation in the program is subject to review and approval by AKS which will be discussed at your final evaluation.

Scholarships for participants may be awarded at AKS' discretion following successful completion of the first summer internship.

MENTOR/SUPERVISOR:

You will be assigned a mentor to serve as a point of contact throughout the internship. You will meet with your mentor on a regular basis to answer questions and provide a framework for how your work ties into the bigger picture. In addition, you will be assigned a direct supervisor to work with during your summer job assignment. The direct supervisor may change depending on the job assignment.

EVALUATION PROCEDURES:

You will receive weekly feedback from your supervisors and will have a formal evaluation at the end of the internship with your supervisor and mentor. A key part of the AKS culture is providing immediate and honest feedback so that you can work most effectively.

During the final evaluation, we will discuss your plans for the next summer. A scholarship may be awarded. However, if performance did not meet our expectations or it was not a good fit, you may not be encouraged to return.

COMPENSATION:

This program is a paid internship. You will be expected to work full time and will be compensated on an hourly basis with time and a half paid for overtime. Overtime is considered time worked over 40 hours in one week. The pay range is between \$19-\$22 per hour.

HOW TO APPLY:

Submit your completed application along with the requested materials online prior to the application deadline here:

https://20190404152743_9fnp000upu2xq0bq.applytojob.com/apply/yz948QDijm/Natural-Resources-Internship-2025